



मिशन कर्मयोगी

MISSION KARMAYOGI



क्षमता विकास आयोग

CAPACITY BUILDING COMMISSION

ABOUT US

Capacity Building Commission (CBC) is the custodian of Mission Karmayogi, set up in April 2021 to drive systemic civil services reforms through capacity building and competency-based learning. CBC works to strengthen the human resource foundation of Government by focusing on individual and institutional capacity, future readiness, and lifelong learning.

Focus Areas

Shift from Karmachari to Karmayogi
Rule-based to role-based system
Future-Ready Public HR System

क्षमता से विकास, हमारा संयुक्त प्रयास
Collaborative Effort Towards Capacity Building

हम बनें कर्मयोगी...

OUR CORE DELIVERABLES

A. CAPACITY BUILDING PLAN (CBP)

Essence & Spirit of CBP

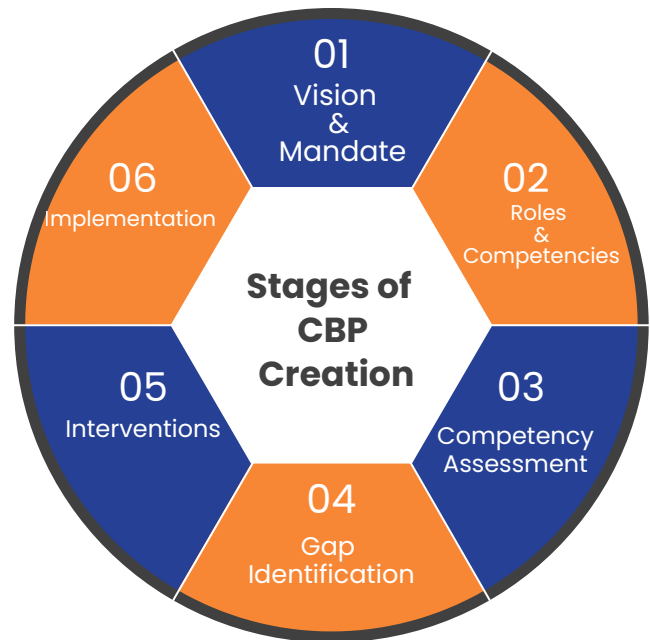
CBPs are strategic, outcome-oriented roadmaps that align organizational goals with workforce competencies. They bridge current and future competency gaps to enable role-based, mission-aligned governance.

Coverage

About more than 100 MDOs have been covered. State-specific CBPs have been created for major citizen facing departments.

Key Enablers

Karmayogi Competency Model (KCM)
iGOT AI CBP tool



B. UNIFIED NEW-AGE NATIONAL TRAINING INITIATIVE

What is UNNATI?

UNNATI serve as the "institutional backbone" connecting the entire training ecosystem. Instead of training institutes operating in fragmented silos, UNNATI provides a single shared platform - benchmarking quality and actively sharing infrastructure, faculty, and knowledge across every state. The result is a culture of continuous, collective improvement: every institute keeps getting stronger instead of standing still.

Core Features

Shared infrastructure, faculty & knowledge across states for the right training at the right time for the right role- shared across every state

Quality Improvement Plan (QIP) Real-time, AI Assistent benchmarking for continous, system-driven improvement

GETTING STARTED - FIVE STEPS



888

Institutes Onboarded

CTIs, ATIs & Central/State institutions

900+

Infrastructure Assets
Classrooms, labs & auditorium shared

9000+

Faculty in the Pool
Verified Subject Matter Experts

5000+

Training Courses
Ready to discover and adopt



OTHER KEY INITIATIVES & COLLABORATIONS

Strengthening India's capacity-building ecosystem

Mission Karmayogi in States

MoUs with 30 States/UTs for Capacity Building

Large-scale behavioral training initiative

Rashtriya Karmayogi Jan Seva Program & Karmayogi Kartavya Karyakram

- 1 million+ Central Government officials certified under Rashtriya Karmayogi Program
- National rollout in States/ Union Territories through Karmayogi Kartavya Karyakram
- 1300+ State Master Trainers trained in 20 states/UTs and 3300+ Participants trained in the one day program across 10 States/UTs till date.

Institutionalising culture of continuous learning

Sādhana Saptah

3.19 Course completion with 4.48 Crore hours of learning across 100+ Ministries and 36 States and Union Territories

A Global Public Good: From India to the World

Global Digital Capacity Building Alliance

- 250+ Delegates from 10+ Global South countries; MoU with Mauritius on DPI
- 25+ Partners under the Petalled Partnership Model

Embedding quality and relevance, in public learning

Karmayogi Quality Framework

Embeds quality by design across the entire civil service learning lifecycle, linking competencies, real-work decisions and workplace application. Enables data-driven and AI-enabled quality governance at scale.

Invested in those who shape minds of civil servants

Faculty Development Programme

- 350+ faculty members from various training institutes are trained in Advanced Faculty Development Program till date.
- Overall around 600 Faculty Members to be trained till March 2027

Leadership capacity building

DAKSH
(Development of Aspiration, Knowledge, Succession & Harmony)

- Four CPSE Consultative workshops in HR, CSR, Financial Communications, 2 of 3 Project & Asset Management workshops concluded
- Leadership Capacity Building : 3 DAKSH Batches being trained (CBC & SCOPE joint program - Structured 12-month learning journey)

Stakeholders' Involvement

Collaborations

MoUs signed with Knowledge Partners

Integrating Indian knowledge & traditions into public policy & governance

Indian Knowledge System Cell

Deeply anchored in India's civilisational wisdom while also addressing the challenges of the 21st century.

Knowledge repository

Amrit Gyaan Kosh

- AI Tool developed to analyse and write case studies
- 80+ Completed Case Studies
- 150+ faculties trained in Case Studies writing through workshops

Building Capable Local Governance Systems

Capacity Building at Grassroot Level

Reaching 60 Panchayats across 4 states with 600+ elected members & functionaries - 14 Modules/courses live on iGoT in four languages- Telegu, Odia, Assamese & Gujarati

KNOW US MORE



UNNATI Portal



SOP for AI-iGoT
Driven CBPs



Karmayogi
Competency Model



Global Digital
Capacity Building
Alliance



Karmayogi Quality
Framework

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@CBC_MK

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