



Sādhana SHRINKHALA (श्रृंखला)

Regional Workshops on Mission Karmayogi

Transformation of Training Institutions into Capacity Building Institutions

Strengthening Adaptive Development and Humane Aptitude for National Advancement (*Sādhana*) Shrinkhala 2026 is being organised by the Capacity Building Commission (CBC) as a nationwide series of regional consultative workshops. The series is dedicated to the transformation of Training Institutes under Mission Karmayogi as capacity building institutions.

Since September 2025, the Capacity Building Commission (CBC) has undertaken a structured, consultative journey with States/UTs and Training Institutions (TIs) — building towards a shared vision for a future-ready capacity-building ecosystem. *Sādhana Saptah* 2026, observed from 2 to 8 April 2026 which was a key part of this consultative journey, was one of the largest collaborative capacity building initiatives in the country. Carrying forward the spirit of consultation, the Shrinkhala seeks to extend the national dialogue on institutional reform to the States and their Training Institutes.



WHY TRAINING INSTITUTIONS NEED TO EVOLVE

- Fragmented ecosystem limits visibility and sharing of faculty and infrastructure
- Layered governance structures constrain agility and resource mobilisation
- Training calendars need to respond more closely to changing departmental mandates
- Digital readiness and AI adoption varies widely across institutions, slowing ecosystem-wide adoption



A COMMON DIRECTION, STATE-SPECIFIC PATHWAYS

The TI Transformation Framework offers three tenets for transforming institutions. It sets a shared direction — States/UTs and TIs retain full flexibility to shape implementation to their own institutional context.

Structural & Governance

Calibrated autonomy for institutional leadership, with stronger accountability.

Operational Excellence & Ecosystem Collaboration

CBC's unified platform, connecting TIs to enhance visibility, collaboration and continuous institutional improvement.

Digital & AI Adoption

Stronger digital foundations; responsible AI adoption under human oversight.

WORKSHOP FORMAT — WHAT STATES/UTS CAN EXPECT

Day 1

State/UT assessment of TI ecosystem and priorities
Inter-State/UT group discussion
Discussion on UNNATI ecosystem

Day 2

Refinement of the draft State/UT-specific Action Plan, based on Day 1 deliberations.

*To Be Declared

Towards a vibrant, connected network of future-ready Capacity Building Institutions — delivering the Right Capacity Building, for the Right Role, at the Right Time.

Capacity Building Commission, Government of India | www.cbc.gov.in